

**Equal Employment Opportunity
Data Posted Pursuant to the No FEAR Act**

Overall Complaints Activity	2004	2003	2002	2001	2000	1999
	Qtr 3					
Complaints carried over from previous fiscal year	5	10	15	28	25	17
Complaints filed in fiscal year	5	3	6	8	9	14
Complaints closed in fiscal year	2	8	11	8	6	6
Pending Complaints	8	5	10	28	28	25

Complainants	2004	2003	2002	2001	2000	1999
	Qtr 3					
Complainants carried over from previous fiscal year	1	5	6	6	25	14
Complainants in fiscal year	5	3	4	6	9	7
Complainants who filed 2 or more complaints in fiscal year	0	1	3	N/A	N/A	N/A

Complaints by Basis	2004	2003	2002	2001	2000	1999
	Qtr 3					
Race	4	1	4	4	8	6
Color	0	0	0	0	18	8
Religion	0	0	0	0	0	0
National Origin	6	1	0	1	10	6
Sex	1	2	4	3	20	8
Disability	1	0	1	3	7	4
Age	3	2	4	2	6	5
Reprisal	2	2	2	2	12	5
Equal Pay	0	0	0	0	0	0
Non-EEO Basis	0	0	0	0	0	0

Complaints by Issue	2004	2003	2002	2001	2000	1999
	Qtr 3					
Appointment/hire	0	0	4	1	2	0
Assignment of Duties	0	0	0	2	3	0
Awards	0	0	0	0	1	0
Conversions to full-time	0	0	0	0	0	0
Disciplinary Action:	0	0	0	0	0	
a) Demotion						0
b) Reprimand	1	0	0	0	0	0
c) Suspension	0	0	3	0	0	0
d) Removal	0	0	0	0	0	0
e) Retaliation	0	0	0	0	0	0
f) Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0

N/A- Not Available or Not Applicable

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Evaluation/appraisal	0	0	0	0	5	5
Examination/test	0	0	0	0	0	0
Harassment:						
a) Non-Sexual	0	0	0	0	3	0
b) Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including overtime	0	0	0	0	0	0
Promotion/Non-Selection	7	3	6	3	21	28
Reassignment:						
a) Denied	0	0	0	1	0	0
b) Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	2	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/condition of employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	2	0

Complaints Pending From Previous Fiscal Year by Status	2004	2003	2002	2001	2000	1999
	Qtr 3					
Investigation	3	3	4	2	7	N/A
Hearing	0	0	7	11	11	N/A
Final agency action	1	0	3	3	5	N/A
Appeals	3	2	0	0	0	N/A
Written notice	0	1	0	0	2	N/A

Average Processing Time of Pending Complaints (In Days)	2004	2003	2002	2001	2000	1999
	Qtr 3					
Investigation	120	N/A	N/A	N/A	N/A	N/A
Hearing Requested	N/A	N/A	N/A	N/A	N/A	N/A
No hearing Requested	N/A	N/A	N/A	N/A	N/A	N/A
Final agency action	N/A	N/A	N/A	N/A	N/A	N/A

Pending Complaints not Timely Investigated	2004	2003	2002	2001	2000	1999
	Qtr 3					
Pending Investigations over 180 days	0	0	N/A	N/A	N/A	N/A

Complaints Dismissed Without An Investigation	2004	2003	2002	2001	2000	1999
	Qtr 3					
Total Complaints	0	1	0	0	1	0
Average pending time in days	0	47	0	0	47	0

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Finding of Discrimination/Final Agency Actions by Total Complaints	2004		2003		2002		2001		2000		1999	
	Qtr 3											
	#	%	#	%	#	%	#	%	#	%	#	%
With hearing	0	0	0		0		0		0		0	
Without hearing	1	0	0		0		0		0		0	

Finding of Discrimination/Final Agency Action by Basis	2004		2003		2002		2001		2000		1999	
	Qtr 3											
	#	%	#	%	#	%	#	%	#	%	#	%
Race	0		0		N/A		N/A		N/A		N/A	
Color	0		0		N/A		N/A		N/A		N/A	
Religion	0		0		N/A		N/A		N/A		N/A	
National Origin	0		0		N/A		N/A		N/A		N/A	
Sex	0		0		N/A		N/A		N/A		N/A	
Disability	0		0		N/A		N/A		N/A		N/A	
Age	0		0		N/A		N/A		N/A		N/A	
Reprisal	1		0		N/A		N/A		N/A		N/A	
Equal Pay	0		0		N/A		N/A		N/A		N/A	

Finding of Discrimination/Final Agency Action by Issue	2004		2003		2002		2001		2000		1999	
	Qtr 3											
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/hire	1		0		N/A		N/A		N/A		N/A	
Assignment of duties	0		0		N/A		N/A		N/A		N/A	
Awards	0		0		N/A		N/A		N/A		N/A	
Conversion to full-time	0		0		N/A		N/A		N/A		N/A	