Advisory Committee on Diversity and Digital Empowerment (ACDDE)

A Resource Guide of Tech Entrepreneurship Support Organizations

Diversity in the Tech Sector Working Group

Presented by
Startup Diversity Subgroup

Fallon Wilson (Tennessee for Higher Education's HBCU Office) [Subgroup Lead]; Christopher Wood (LGBT Technology Partnership (LGBT Tech); Rashidi Hendrix (Metallic Entertainment); Clint Odom (T-Mobile); Allison Scott (Kapor Center Foundation); Brian Scarpelli (ACT | The App Association)

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RESOURCES

ORGANIZATION NAME: Change Labs
TYPE: Native American
WEBSITE: https://www.facebook.com/nativestartups
CITY / STATE / ZIPCODE: Tuba City / AZ / 86045
PROGRAMMING: Native Start up

ORGANIZATION NAME: Nolavate Black
TYPE: Black Tech
CONTACT: Sabrina Short
EMAIL/ PHONE: sabrina@nolavateblack.com
WEBSITE: http://nolavateblack.com/
CITY / STATE / ZIPCODE: New Orleans / Louisiana / 70185
PROGRAMMING: Black Tech Ecosystem
No funding / No city chapters
Nolavate is committed to shifting power toward racial equity and inclusion to build a sustainable and accessible technology ecosystem in the greater New Orleans Region

ORGANIZATION NAME: The Plug
TYPE: Black Tech
CONTACT: Sherrell Dorsey
EMAIL/ PHONE: sherrell@sherrelldorsey.com
WEBSITE: https://tpinsights.com/
We believe in the power of data and diversity to bring the startup and tech community to full-sacel. We believe in quality journalism and reporting to bring under-served and under-covered entrepreneurs and their companies to the forefront to tech's evolution.

ORGANIZATION NAME: Black Tech Nation
TYPE: Black Tech
WEBSITE: https://blacktechnation.com/
CITY / STATE / ZIPCODE: Pittsburgh / PA / 15106
PROGRAMMING: Ecosystem

ORGANIZATION NAME: Black Innovation Alliance
TYPE: Black Tech
CONTACT: Kelly Burton, PhD
WEBSITE: https://blackinnovationalliance.com/
WEBSITE: https://blackinnovationalliance.com/
CITY / STATE / ZIPCODE: Atlanta / GA / 30303
PROGRAMMING: Black Tech Ecosystem

ORGANIZATION NAME: Rebrand Cities
TYPE: Black Tech
CONTACT: Haji Flemings
EMAIL/ PHONE: https://www.linkedin.com/in/
hajjflemings?lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_
base_contact_details%3BLvivTakNR1ChSLjHCTwtAg%3D%3D
WEBSITE: https://rebrand.city/about/
CITY / STATE / ZIPCODE: Montreal, OC,Haiti, Detroit, Miami,
Newark, Philidelphia / Michigan, Florida, Pennysylsvania
City Chapters
Rebrand Cities is a national civic design and brand project.
Black Girl Venture- Our mission is to provide Black/Brown woman-identifying with access to community, capital and capacity building in order to meet business milestones that lead to economic advancement through entrepreneurship.

ORGANIZATION NAME: Black Girl Ventures
TYPE: Black Tech
CONTACT: Shelly Bell
WEBSITE: https://www.blackgirlventures.org/
CITY / STATE / ZIPCODE: Ft. Belvoir / VA / 22060
PROGRAMMING: Pitch Funding for Entrpreneurs

ORGANIZATION NAME: Black Women Talk Tech
TYPE: Black Women Tech
CONTACT: Esosa Ighodaro
EMAIL/ PHONE hello@blackwomentalktech.com
WEBSITE: https://www.blackwomentalktech.com/
CITY / STATE / ZIPCODE: New York / NY

ORGANIZATION NAME: Black ComputeHer
TYPE: Black Tech
CONTACT: Dr. Quincy Brown
WEBSITE: https://blackcomputeher.org/
CITY / STATE / ZIPCODE: Washington / DC
BlackcomputeHER.org is dedicated to supporting computing+tech education and workforce development for Black women and girls. Our aim is to address the lack of inclusion in the discipline by providing access to opportunity, education & training, and executive thought leadership.

ORGANIZATION NAME: Leverage
TYPE: Black Tech
CONTACT: John Jenkins
EMAIL/ PHONE john@layersdm.com
WEBSITE: http://leverageprogram.org/

ORGANIZATION NAME: Bronze Valley
TYPE: Diverse & CDFI
CONTACT: Neill S. Wright
EMAIL/ PHONE linkedin.com/in/neill-s-wright-1832185
WEBSITE: https://bronzevalley.com/
CITY / STATE / ZIPCODE: Birmingham / AL
Offers funding
Bronze Valley is a non-profit, early stage venture investment platform that supports high growth, innovation and technology-enabled companies created by diverse, underrepresented and underestimated founders. The organization is also certified as a Community Development Financial Institution ("CDFI"). The mission of Bronze Valley is to create an education-to opportunity-to outcome pipeline for communities that are underrepresented in technology careers and in fields where innovators will create the future. Together, we can be the catalyst we have been waiting for.

ORGANIZATION NAME: Mortar in Cinninati
TYPE: Diverse
CONTACT: Allen Woods
EMAIL/ PHONE (513) 888-4769
WEBSITE: https://wearemortar.com/
CITY / STATE / ZIPCODE: Cincinnati / OH / 45202

RESOURCES

ORGANIZATION NAME: Stem Nola
TYPE: Black Tech
CONTACT: Cynthia Dixon
EMAIL/ PHONE (504) 391-0730/info@stemnola.com
WEBSITE: https://stemnola.com/
CITY / STATE / ZIPCODE: New Orleans / LA

ORGANIZATION NAME: HBCU.vc
TYPE: Black & Latinx Tech
CONTACT: Hadiyah Mujid
EMAIL/ PHONE: hadiyah@hbcu.vc
WEBSITE: https://www.hbcu.vc/
CITY / STATE / ZIPCODE: San Francisco / CA

ORGANIZATION NAME: UNCF Innovation
TYPE: Black Tech
CONTACT: Chad Womack
EMAIL/ PHONE: Chad.Womack@uncf.org
WEBSITE: https://uncf.org/programs/hbcu-innovation-summit

ORGANIZATION NAME: Blacks in Tech
TYPE: Black Tech
CONTACT: Greg Greenlee
EMAIL/ PHONE: @blkintechnology
WEBSITE: https://www.blacksintechnology.net/
CITY / STATE / ZIPCODE: Cleves / OH

ORGANIZATION NAME: Lightship Capital
TYPE: Black Tech
CONTACT: Candice Brackeen
EMAIL/ PHONE: candice@lightship.capital
WEBSITE: https://www.lightship.capital/
CITY / STATE / ZIPCODE: Cinncinat / OH

ORGANIZATION NAME: Kauffman Foundation
TYPE: At Large
CONTACT: Wendy Guillies
EMAIL/ PHONE: info@kauffman.org
CITY / STATE / ZIPCODE: Kansas City / MO

ORGANIZATION NAME: Google for Startups
TYPE: At Large
CONTACT: Jewel Burks
EMAIL/ PHONE: ewelburks@gmail.com
WEBSITE: https://startup.google.com/

ORGANIZATION NAME: Venture for America
TYPE: At Large
CONTACT: Josh Russakis
EMAIL/ PHONE: (646) 736-6460
WEBSITE: https://ventureforamerica.org/
CITY / STATE / ZIPCODE: New York / NY / 10001

ORGANIZATION NAME: Center for Black Innovation
TYPE: Black Tech
CONTACT: Felicia Hatcher
EMAIL/ PHONE: Felecia@CodeFeverMiami.com / 305-482-1832
WEBSITE: https://www.cfbi.org/
CITY / STATE / ZIPCODE: Miami / FL / 33136

ORGANIZATION NAME: Code2040
TYPE: Latinx Tech
CONTACT: Mimi Fox Melton
EMAIL/ PHONE: mimi@code2040.org
WEBSITE: http://www.code2040.org/
CITY / STATE / ZIPCODE: San Francisco / CA / 94108
ORGANIZATION NAME: CodePath
TYPE: Latinx Tech
CONTACT: Micheal Ellison
EMAIL/ PHONE: https://codepath.org/about#
WEBSITE: https://codepath.org/
CITY / STATE / ZIPCODE: San Francisco / CA / 94107
Our mission is to provide the tools and connections that software engineers need to unlock their greatest career potential.
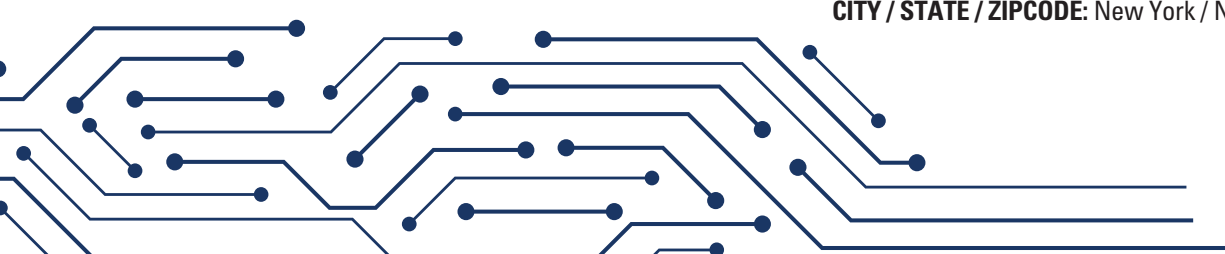*We exist to eliminate educational inequity in tech careers.*

ORGANIZATION NAME: Latinas in Tech
TYPE: Latinx Tech
CONTACT: Alisa Valentin and Daiquiri Ryan
WEBSITE: https://www.latinasintech.org/
CITY / STATE / ZIPCODE: San Francisco / CA / 94104

ORGANIZATION NAME: Latinx Founders Collective
TYPE: Latinx Tech
WEBSITE: https://www.latinxfounders.co/

ORGANIZATION NAME: LOFT Coder Summit
TYPE: Latinx Tech
CONTACT: Francia Maciel
EMAIL/ PHONE: Francia@hispanicheritage.org or info@ hispanicheritage.org
WEBSITE: https://loftcsl.org/programs/loft-coder-summit/
CITY / STATE / ZIPCODE: Washington / DC / 20004

ORGANIZATION NAME: TECNOLOchicas
TYPE: Latinx Tech
CONTACT: Diana Sanchez
EMAIL/ PHONE: @technolochicas
WEBSITE: https://technolochicas.org/
CITY / STATE / ZIPCODE: U.S.

ORGANIZATION NAME: Girl Develop It
TYPE: Women Tech
CONTACT: Katie Franco
WEBSITE: https://girldevelopit.com/
CITY / STATE / ZIPCODE: New York / NY / 10128

RESOURCES

ORGANIZATION NAME: Women's Venture Fund
TYPE: Women Tech & CDFI
CONTACT: Maria Otero
EMAIL/ PHONE: (212) 563-0499
WEBSITE: https://womensventurefund.org/
CITY / STATE / ZIPCODE: New York / NY / 10004
Offers funding

ORGANIZATION NAME: Techladies
TYPE: Women Tech
CONTACT: Allison Esposito
EMAIL/ PHONE: allison@hiretechladies.com
WEBSITE: https://www.hiretechladies.com/
CITY / STATE / ZIPCODE: New York / NY

ORGANIZATION NAME: MotherCoders
TYPE: Women Tech
CONTACT: Tina Lee
EMAIL/ PHONE: Info@mothercoder.org
WEBSITE: http://www.mothercoders.org/
CITY / STATE / ZIPCODE: San Francisco / CA

ORGANIZATION NAME: Women Who Code
TYPE: Women Tech
CONTACT: Erin Tarplin, Partnerships Success Manager
EMAIL/ PHONE: contact@womenwhocode.com
WEBSITE: https://www.womenwhocode.com/
CITY / STATE / ZIPCODE: San Francisco / CA

ORGANIZATION NAME: Lesbians who Tech
TYPE: Women Tech
CONTACT: Leanne Pittsford, Founder Patty Busby, Operations and Partnerships
EMAIL/ PHONE: hello@lesbianswhotech.org
WEBSITE: https://lesbianswhotech.org/about/
CITY / STATE / ZIPCODE: San Francisco / CA

ORGANIZATION NAME: National Gay and Lesbian Chamber of Commerce
TYPE: LGBTQIA Tech
CONTACT: Justin Nelson
EMAIL/ PHONE: info@nglcc.org
WEBSITE: http://www.nglcc.org/
CITY / STATE / ZIPCODE: Washington / DC / 20004

ORGANIZATION NAME: StarOut
TYPE: LGBTQIA Tech
CONTACT: Andres Wydler
EMAIL/ PHONE: info@startout.org
WEBSITE: https://startout.org/about-us/
CITY / STATE / ZIPCODE: San Francisco / CA

ORGANIZATION NAME: Lesbains Who Tech and Allies **TYPE:** LGBTQIA Tech
CONTACT: Leanne Pittsford, Founder Patty Busby, Operations and Partnerships
EMAIL/ PHONE: hello@lesbianswhotech.org
WEBSITE: https://lesbianswhotech.org/ab / CA

ORGANIZATION NAME: Backstage Capital
TYPE: LGBTQIA Tech
CONTACT: Arlan Hamilton, Founder + Managing Partner
WEBSITE: https://backstagecapital.com/
CITY / STATE / ZIPCODE: Los Angeles / CA

ORGANIZATION NAME: Trans Tech Social
TYPE: LGBTQIA Tech
CONTACT: Angelica Ross
EMAIL/ PHONE: info@transtechsocial.org
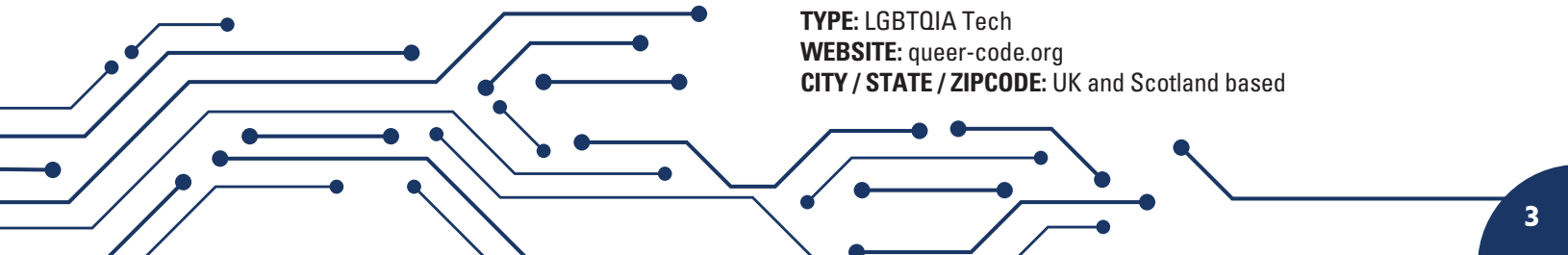**WEBSITE:** https://www.transtechsocial.org/

ORGANIZATION NAME: Out in Tech
TYPE: LGBTQIA Tech
CONTACT: Andrew Lowenthal, Founder ; Brooklyn Wright, Director of Partnerships
EMAIL/ PHONE: @OutInTech
WEBSITE: https://outintech.com/
CITY / STATE / ZIPCODE: New York / NY

ORGANIZATION NAME: SAGE Cyber Centers
TYPE: LGBTQIA Tech
EMAIL/ PHONE: info@sageusa.org
WEBSITE: https://www.sagenyc.org/nyc/centers/midtown-cyber.cfm
CITY / STATE / ZIPCODE: New York / NY / 10001
SAGE offers innovative services and programs to LGBT older people throughout New York City and nationwide through our affiliate network, SAGENet. From arts and culture, to health and wellness, and much more, SAGE's innovative services and programs support thousands of LGBT older people in communities around the country. Our mission is to lead in addressing issues related to lesbian, gay, bisexual and transgender (LGBT) aging.

ORGANIZATION NAME: GLEAM (microsoft group)
TYPE: LGBTQIA Tech
WEBSITE: https://www.microsoft.com/en-us/diversity/inside-microsoft/default.aspx

ORGANIZATION NAME: Tr*nsH4ck
TYPE: LGBTQIA Tech
CONTACT: Rich Ferraro, Chief Comms Officer
EMAIL/ PHONE: rferraro@glaad.org
WEBSITE: https://www.glaad.org/tags/transhack

ORGANIZATION NAME: Queer Coders
TYPE: LGBTQIA Tech
WEBSITE: queer-code.org
CITY / STATE / ZIPCODE: UK and Scotland based

RESOURCES

ORGANIZATION NAME: LGBTQ in Technology (Slack group)
TYPE: LGBTQIA Tech
WEBSITE: https://lgbtq.technology/

ORGANIZATION NAME: Asian Women Giving Circle
TYPE: Asian Tech
CONTACT: Chitra Aiyar
EMAIL/ PHONE: info@asianwomengivingcircle.org
WEBSITE: http://asianwomengivingcircle.org/contact/
CITY / STATE / ZIPCODE: Brooklyn / NY / 11201

ORGANIZATION NAME: Asian Amercian Economic Development Enterprises
TYPE: Asian Tech
EMAIL/ PHONE: aaedeinfo@gmail.com
WEBSITE: https://www.aaede.info/
CITY / STATE / ZIPCODE: Monterey Park / CA / 91754

ORGANIZATION NAME: Center for Asian American Media
TYPE: Asian Tech
CONTACT: Steven Gong, Executive Director
EMAIL/ PHONE: sgong@caamedia.org
WEBSITE: https://caamedia.org/for-mediamakers/get-funded/
CITY / STATE / ZIPCODE: San Franciso / CA / 94103

National Association of Multicultural Digital Entrepreneurs (NAMDE)
https://blackinnovationalliance.com/

The National Center for American Indian Enterprise Development: hosts training institutes called Native Edge, including institutes focused on technology business development.

First Nations Development Institute: programming to support for new Native businesses.

Oweesta Corporation: advocacy, training, and capitalization for Native entrepreneurs.

RedWind: provides the Native American Entrepreneurial Workshop through support from the United States Small Business Administration (SBA) Office of Native American Affairs (ONAA).

Indianpreneurship by ONABEN: provides culturally relevant entrepreneurship training for Native Americans across the country.

Two Rivers Community Development Corp: provides Native businesses and tribal governments with business development programming.

Native American Capital Tribal Finance Toolkit: consultancy offering financial resources for tribal enterprises.

Accion: provides microloans for minority business owners.

Devlabs: early stage investment and capacity building for indigenous entrepreneurs in the US and Latin America.

TRIBE OR REGION-SPECIFIC

ARIZONA:
Innonations at ASU American Indian Policy Institute: culturally relevant incubator for Native American businesses.

Change Labs: social entrepreneurship support for Natives on Navajo/Dine and Hope lands. Hosts of RezRising, a directory of over 600 Native-owned businesses in the Southwest.

CALIFORNIA/BAY AREA:
Working Solutions: microlender funding upwards of $300k in Native American businesses.

Blue Lake Rancheria Native American Entrepreneurship program: incubator for Native businesses along the Northern coast of California.

MINNESOTA:
Minnesota American Indian Chamber of Commerce: provides advocacy and capacity building for Native businesses in Minnesota.

MONTANA:
Native American Business Advisors: capacity building and technical assistance for Native serving organizations and tribal institutions and governments to support Native owned businesses in Montana.

NEW MEXICO:
Arrowhead Center American Indian Business Enterprise Center: business accelerator for Native-owned businesses in NM. Entrepreneurship programming for students at NMSU and local colleges is available at the Arrowhead Center's Studio G program; elementary/middle/high school students can participate in the Center's Innoventure program.
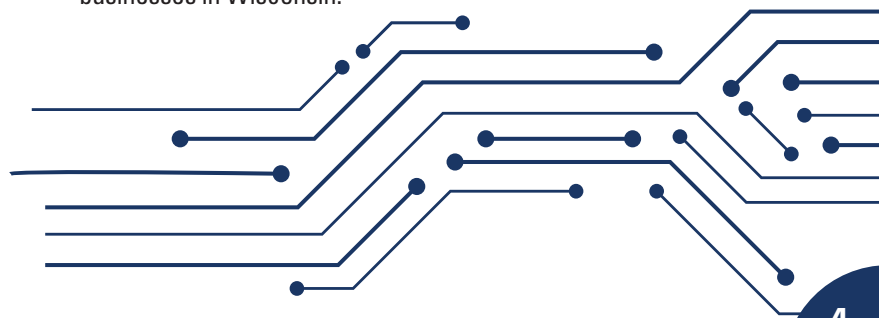
New Mexico Community Capital NEIR program: Native entrepreneur-in-residence program for members of enrolled tribes and pueblos. Graduates become part of the Community of Practice.

OREGON:
Coalition for Oregon Native Enterprise: provides full-year training to cohorts of Native entrepreneurs.

WISCONSIN:
American Indian Chamber of Commerce Wisconsin-First American Capital Corporation: provides support and business loans to Native businesses in Wisconsin.

RESOURCES

NATIVE WOMEN

Native Women Lead: provides programming, networking events, and loans to Native women entrepreneurs.

Project DreamCatcher at ASU: free online business development training offered to women in the Hualapai, Tohono O'odham, San Carlos Apache, White Mountain Apache, and Navajo tribes.

Native Women Entrepreneurs Arizona: networking organization for Native women entrepreneurs in Phoenix/Arizona.