Advisory Committee on Diversity and Digital Empowerment (ACDDE)

A Resource Guide of Tech Entrepreneurship Support Organizations

Diversity in the Tech Sector Working Group

Presented by
Startup Diversity Subgroup

Fallon Wilson (Tennessee for Higher Education’s HBCU Office) [Subgroup Lead]; Christopher Wood (LGBT Technology Partnership (LGBT Tech)); Rashidi Hendrix (Metallic Entertainment); Clint Odom (T-Mobile); Allison Scott (Kapor Center Foundation); Brian Scarpelli (ACT | The App Association)

JUNE 24, 2021
# RESOURCES

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<td>Change Labs</td>
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<td><a href="https://www.facebook.com/nativestartups">https://www.facebook.com/nativestartups</a></td>
<td>Tuba City / AZ / 86045</td>
<td>Native Start up</td>
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<td>Black Girl Ventures</td>
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<td><a href="https://www.blackgirlventures.org/">https://www.blackgirlventures.org/</a></td>
<td>Ft. Belvoir / VA / 22060</td>
<td>Pitch Funding for Entrepreneurs</td>
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<td>Black ComputeHer</td>
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<td>Leverage</td>
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<td>Bronze Valley</td>
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<td>Mortar in Cincinnati</td>
<td>Diverse</td>
<td><a href="https://wearemortar.com/">https://wearemortar.com/</a></td>
<td>Cincinnati / OH / 45202</td>
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**Nolavate Black**  
**ORGANIZATION NAME:** Nolavate Black  
**TYPE:** Black Tech  
**CONTACT:** Sabrina Short  
**EMAIL/ PHONE:** sabrina@nolavateblack.com  
**WEBSITE:** http://nolavateblack.com/  
**CITY / STATE / ZIPCODE:** New Orleans / Louisiana / 70185  
**PROGRAMMING:** Black Tech Ecosystem  
No funding / No city chapters  
Nolavate is committed to shifting power toward racial equity and inclusion to build a sustainable and accessible technology ecosystem in the greater New Orleans Region

**The Plug**  
**ORGANIZATION NAME:** The Plug  
**TYPE:** Black Tech  
**CONTACT:** Sherrell Dorsey  
**EMAIL/ PHONE:** sherrell@sherrelldorsey.com  
**WEBSITE:** https://tpinsights.com/  
We believe in the power of data and diversity to bring the startup and tech community to full-sacle. We believe in quality journalism and reporting to bring under-served and under-covered entrepreneurs and their companies to the forefront to tech’s evolution.

**Black Tech Nation**  
**ORGANIZATION NAME:** Black Tech Nation  
**TYPE:** Black Tech  
**WEBSITE:** https://blacktechnation.com/  
**CITY / STATE / ZIPCODE:** Pittsburgh / PA / 15106  
**PROGRAMMING:** Ecosystem

**Black Innovation Alliance**  
**ORGANIZATION NAME:** Black Innovation Alliance  
**TYPE:** Black Tech  
**CONTACT:** Kelly Burton, PhD  
**WEBSITE:** https://blackinnovationalliance.com/  
**CITY / STATE / ZIPCODE:** Atlanta / GA / 30303  
**PROGRAMMING:** Black Tech Ecosystem

**Black ComputeHer.org**  
**ORGANIZATION NAME:** Black ComputeHer.org  
**TYPE:** Black Tech  
**CONTACT:** Dr. Quincy Brown  
**WEBSITE:** https://blackcomputeher.org/  
BlackcomputeHER.org is dedicated to supporting computing+tech education and workforce development for Black women and girls. Our aim is to address the lack of inclusion in the discipline by providing access to opportunity, education & training, and executive thought leadership.

**Leverage**  
**ORGANIZATION NAME:** Leverage  
**TYPE:** Black Tech  
**CONTACT:** John Jenkins  
**EMAIL/ PHONE:** john@layersdm.com  
**WEBSITE:** http://leverageprogram.org/

**Bronze Valley**  
**ORGANIZATION NAME:** Bronze Valley  
**TYPE:** Diverse & CDFI  
**CONTACT:** Neill S. Wright  
**EMAIL/ PHONE:** linkedin.com/in/neill-s-wright-1832185  
**WEBSITE:** https://bronzevalley.com/  
**CITY / STATE / ZIPCODE:** Birmingham / AL  
Offers funding
Bronze Valley is a non-profit, early stage venture investment platform that supports high growth, innovation and technology-enabled companies created by diverse, underrepresented and underestimated founders. The organization is also certified as a Community Development Financial Institution (“CDFI”). The mission of Bronze Valley is to create an education-to-opportunity-to-outcome pipeline for communities that are underrepresented in technology careers and in fields where innovators will create the future. Together, we can be the catalyst we have been waiting for.

**Mortar in Cinninati**  
**ORGANIZATION NAME:** Mortar in Cinninati  
**TYPE:** Diverse  
**CONTACT:** Allen Woods  
**EMAIL/ PHONE:** (513) 888-4769  
**WEBSITE:** https://wearemortar.com/  
**CITY / STATE / ZIPCODE:** Cincinnati / OH / 45202

Black Girl Venture- Our mission is to provide Black/Brown woman-identifying with access to community, capital and capacity building in order to meet business milestones that lead to economic advancement through entrepreneurship.
RESOURCES

ORGANIZATION NAME: Stem Nola
TYPE: Black Tech
CONTACT: Cynthia Dixon
EMAIL/ PHONE: (504) 391-0730/info@stemnola.com
WEBSITE: https://stemnola.com/
CITY / STATE / ZIPCODE: New Orleans / LA

ORGANIZATION NAME: HBCU.vc
TYPE: Black & Latinx Tech
CONTACT: Hadiyah Mujid
EMAIL/ PHONE: hadiyah@hbcu.vc
WEBSITE: https://www.hbcu.vc/
CITY / STATE / ZIPCODE: San Francisco / CA

ORGANIZATION NAME: UNCF Innovation
TYPE: Black Tech
CONTACT: Chad Womack
EMAIL/ PHONE: Chad.Womack@uncf.org
WEBSITE: https://uncf.org/programs/hbcu-innovation-summit

ORGANIZATION NAME: Blacks in Tech
TYPE: Black Tech
CONTACT: Greg Greenlee
EMAIL/ PHONE: @blkintechnology
WEBSITE: https://www.blacksintechnology.net/
CITY / STATE / ZIPCODE: Cleves / OH

ORGANIZATION NAME: Lightship Capital
TYPE: Black Tech
CONTACT: Candice Brackeen
EMAIL/ PHONE: candice@lightship.capital
WEBSITE: https://www.lightship.capital/
CITY / STATE / ZIPCODE: Cinncinat / OH

ORGANIZATION NAME: Kauffman Foundation
TYPE: At Large
CONTACT: Wendy Guillies
EMAIL/ PHONE: info@kauffman.org
CITY / STATE / ZIPCODE: Kansas City / MO

ORGANIZATION NAME: Google for Startups
TYPE: At Large
CONTACT: Jewel Burks
EMAIL/ PHONE: ewelburks@gmail.com
WEBSITE: https://startup.google.com/

ORGANIZATION NAME: Venture for America
TYPE: At Large
CONTACT: Josh Russakis
EMAIL/ PHONE: (646) 736-6460
WEBSITE: https://ventureforamerica.org/
CITY / STATE / ZIPCODE: New York / NY / 10001

ORGANIZATION NAME: Center for Black Innovation
TYPE: Black Tech
CONTACT: Felicia Hatcher
EMAIL/ PHONE: Felecia@CodeFeverMiami.com / 305-482-1832
WEBSITE: https://www.cfbii.org/
CITY / STATE / ZIPCODE: Miami / FL / 33136

ORGANIZATION NAME: Code2040
TYPE: Latinx Tech
CONTACT: Mimi Fox Melton
EMAIL/ PHONE: mimi@code2040.org
WEBSITE: http://www.code2040.org/
CITY / STATE / ZIPCODE: San Francisco / CA / 94108

ORGANIZATION NAME: CodePath
TYPE: Latinx Tech
CONTACT: Micheal Ellison
EMAIL/ PHONE: https://codepath.org/about#
WEBSITE: https://codepath.org/
CITY / STATE / ZIPCODE: San Francisco / CA / 94107

Our mission is to provide the tools and connections that software engineers need to unlock their greatest career potential. We exist to eliminate educational inequity in tech careers.

ORGANIZATION NAME: Latinas in Tech
TYPE: Latinx Tech
CONTACT: Alisa Valentin and Daiquiri Ryan
WEBSITE: https://www.latinasintech.org/
CITY / STATE / ZIPCODE: San Francisco / CA / 94104

ORGANIZATION NAME: Latinx Founders Collective
TYPE: Latinx Tech
WEBSITE: https://www.latinxfounders.co/

ORGANIZATION NAME: LOFT Coder Summit
TYPE: Latinx Tech
CONTACT: Francia Maciel
EMAIL/ PHONE: Francia@hispanicheritage.org or info@hispanicheritage.org
WEBSITE: https://loftcsl.org/programs/loft-coder-summit/
CITY / STATE / ZIPCODE: Washington / DC / 20004

ORGANIZATION NAME: TECNOLOchicas
TYPE: Latinx Tech
CONTACT: Diana Sanchez
EMAIL/ PHONE: @technolochicas
WEBSITE: https://technolochicas.org/
CITY / STATE / ZIPCODE: U.S.

ORGANIZATION NAME: Girl Develop It
TYPE: Women Tech
CONTACT: Katie Franco
WEBSITE: https://girldevelopit.com/
CITY / STATE / ZIPCODE: New York / NY / 10128
RESOURCES

ORGANIZATION NAME: Women’s Venture Fund
TYPE: Women Tech & CDFI
CONTACT: Maria Otero
EMAIL/PHONE: (212) 563-0499
WEBSITE: https://womensventurefund.org/
CITY/STATE/ZIPCODE: New York / NY / 10004
Offers funding

ORGANIZATION NAME: Techladies
TYPE: Women Tech
CONTACT: Allison Esposito
EMAIL/PHONE: allison@hiretechladies.com
WEBSITE: https://www.hiretechladies.com/
CITY/STATE/ZIPCODE: New York / NY

ORGANIZATION NAME: MotherCoders
TYPE: Women Tech
CONTACT: Tina Lee
EMAIL/PHONE: Info@mothercoder.org
WEBSITE: http://www.mothercoders.org/
CITY/STATE/ZIPCODE: San Francisco / CA

ORGANIZATION NAME: Women Who Code
TYPE: Women Tech
CONTACT: Erin Tarplin, Partnerships Success Manager
EMAIL/PHONE: contact@womenwhocode.com
WEBSITE: https://www.womenwhocode.com/
CITY/STATE/ZIPCODE: San Francisco / CA

ORGANIZATION NAME: Lesbians Who Tech and Allies
TYPE: LGBTQIA Tech
CONTACT: Leanne Pittsford, Founder, Patty Busby, Operations and Partnerships
EMAIL/PHONE: hello@lesbianswhotech.org
WEBSITE: https://lesbianswhotech.org/about/
CITY/STATE/ZIPCODE: San Francisco / CA

SAGE offers innovative services and programs to LGBT older people throughout New York City and nationwide through our affiliate network, SAGENet. From arts and culture, to health and wellness, and much more, SAGE’s innovative services and programs support thousands of LGBT older people in communities around the country. Our mission is to lead in addressing issues related to lesbian, gay, bisexual and transgender (LGBT) aging.

ORGANIZATION NAME: GLEAM (microsoft group)
TYPE: LGBTQIA Tech

ORGANIZATION NAME: Tr*nsH4ck
TYPE: LGBTQIA Tech
CONTACT: Rich Ferraro, Chief Comms Officer
EMAIL/PHONE: rferraro@glaad.org
WEBSITE: https://www.glaad.org/tags/transhack

ORGANIZATION NAME: Queer Coders
TYPE: LGBTQIA Tech
WEBSITE: queer-code.org
CITY/STATE/ZIPCODE: UK and Scotland based
RESOURCES

ORGANIZATION NAME: LGBTQ in Technology (Slack group)
TYPE: LGBTQIA Tech
WEBSITE: https://lgbtq.technology/

ORGANIZATION NAME: Asian Women Giving Circle
TYPE: Asian Tech
CONTACT: Chitra Aiyar
EMAIL/ PHONE: info@asianwomengivingcircle.org
WEBSITE: http://asianwomengivingcircle.org/contact/
CITY / STATE / ZIPCODE: Brooklyn / NY / 11201

ORGANIZATION NAME: Asian American Economic Development Enterprises
TYPE: Asian Tech
EMAIL/ PHONE: aaedeinfo@gmail.com
WEBSITE: https://www.aaede.info/
CITY / STATE / ZIPCODE: Monterey Park / CA / 91754

ORGANIZATION NAME: Center for Asian American Media
CONTACT: Steven Gong, Executive Director
EMAIL/ PHONE: sgong@caamedia.org
WEBSITE: https://caamedia.org/for-creators/get-funded/
CITY / STATE / ZIPCODE: San Francisco / CA / 94103

National Association of Multicultural Digital Entrepreneurs (NAMDE)
https://blackinnovationalliance.com/

The National Center for American Indian Enterprise Development: hosts training institutes called Native Edge, including institutes focused on technology business development.

First Nations Development Institute: programming to support for new Native businesses.

Oweesta Corporation: advocacy, training, and capitalization for Native entrepreneurs.

RedWind: provides the Native American Entrepreneurial Workshop through support from the United States Small Business Administration (SBA) Office of Native American Affairs (ONAA).

Indianpreneurship by ONABEN: provides culturally relevant entrepreneurship training for Native Americans across the country.

Two Rivers Community Development Corp: provides Native businesses and tribal governments with business development programming.

Native American Capital Tribal Finance Toolkit: consultancy offering financial resources for tribal enterprises.

Accion: provides microloans for minority business owners.

Devlabs: early stage investment and capacity building for indigenous entrepreneurs in the US and Latin America.

TRIBE OR REGION-SPECIFIC

ARIZONA:
Innonations at ASU American Indian Policy Institute: culturally relevant incubator for Native American businesses.

Change Labs: social entrepreneurship support for Natives on Navajo/Dine and Hopi lands. Hosts of RezRising, a directory of over 600 Native-owned businesses in the Southwest.

CALIFORNIA/BAY AREA:
Working Solutions: microlender funding upwards of $300k in Native American businesses.

Blue Lake Rancheria Native American Entrepreneurship program: incubator for Native businesses along the Northern coast of California.

MINNESOTA:
Minnesota American Indian Chamber of Commerce: provides advocacy and capacity building for Native businesses in Minnesota.

MONTANA:
Native American Business Advisors: capacity building and technical assistance for Native serving organizations and tribal institutions and governments to support Native owned businesses in Montana.

NEW MEXICO:
Arrowhead Center American Indian Business Enterprise Center: business accelerator for Native-owned businesses in NM. Entrepreneurship programming for students at NMSU and local colleges is available at the Arrowhead Center’s Studio G program; elementary/middle/high school students can participate in the Center’s Innoventure program.

New Mexico Community Capital NEIR program: Native entrepreneur-in-residence program for members of enrolled tribes and pueblos. Graduates become part of the Community of Practice.

OREGON:
Coalition for Oregon Native Enterprise: provides full-year training to cohorts of Native entrepreneurs.

WISCONSIN:
American Indian Chamber of Commerce Wisconsin-First American Capital Corporation: provides support and business loans to Native businesses in Wisconsin.
RESOURCES

NATIVE WOMEN

Native Women Lead: provides programming, networking events, and loans to Native women entrepreneurs.

Project DreamCatcher at ASU: free online business development training offered to women in the Hualapai, Tohono O’odham, San Carlos Apache, White Mountain Apache, and Navajo tribes.

Native Women Entrepreneurs Arizona: networking organization for Native women entrepreneurs in Phoenix/Arizona.