



Federal Communications Commission
Anti-Harassment Policy Statement
May 12, 2020

The Federal Communications Commission's "*Anti-Harassment Policy and Procedures*" is an internal policy for the prevention and elimination of workplace harassment. The policy outlines the rights and responsibilities of FCC employees in ensuring a workplace free of harassment and establishes a system of accountability to that end.

I encourage all employees to read the policy. Employees must not engage in conduct that creates a harassing environment for any other employee. Employees also have a duty to report acts of harassment they experience or witness to the proper officials, as outlined in the policy. FCC managers and supervisors are reminded of their responsibility to prevent and promptly correct harassing conduct in the workplace. All FCC employees are responsible for ensuring that the FCC is a model workplace free of harassment.

Thank you for your commitment to fostering a "harassment-free" zone in our workplace here at the FCC.

A handwritten signature in black ink that reads "Ajit V. Pai".

Ajit V. Pai
Chairman