



Federal Communications Commission  
45 L Street NE  
Washington, DC 20554

# PUBLIC NOTICE

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**DA 21-822**

**Released: August 6, 2021**

## **ENFORCEMENT BUREAU CONTINUES 2021 EEO AUDITS**

On August 6, 2021, the Enforcement Bureau sent the second of its Equal Employment Opportunity (EEO) audit letters for 2021 to randomly selected radio and television stations.<sup>1</sup> In accordance with section 73.2080(f)(4) of the Commission's EEO rules,<sup>2</sup> the Enforcement Bureau annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

A list of the radio and television stations included in this audit as well as the text of the August 6, 2021 audit letter appears on the following pages, which are also located at the Enforcement Bureau's EEO headline page on the FCC website at: <http://www.fcc.gov/encyclopedia/equal-employment-opportunity-headlines>. The deadline for stations to upload responses to their FCC-hosted online public inspection files is September 20, 2021.

Enforcement Bureau Contact: Elizabeth E. Goldin at 202-418-1450

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<sup>1</sup> On February 25, 2021, the Enforcement Bureau sent the first broadcast EEO audit letters for 2021. *See Enforcement Bureau Commences 2021 Broadcast EEO Audits*, Public Notice 36 FCC Rcd 4436 (EB 2021).

<sup>2</sup> 47 CFR § 73.2080(f)(4)



Federal Communications Commission  
Washington, D.C. 20554

August 6, 2021

Dear Licensee:

1. In accordance with 47 CFR § 73.2080(f)(4), [Station call sign] (the Station) and all other stations, if any, in the same station employment unit (defined by 73.2080(e)(2) as commonly owned stations in the same market that share employees) (the Unit) has been randomly selected for an audit of its Equal Employment Opportunity (EEO) program. A copy of section 73.2080 of the Federal Communications Commission (FCC or Commission) rules can be found here: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-rules>

**2. Audit Data Requested.**

(a) If the Unit has fewer than five full-time employees (defined by section 73.2080(e)(1) as employees regularly assigned to work 30 hours a week or more), submit with the response only a list of the Unit's full-time employees identified by job title (no personal names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 2(b)(v) below. Please also see Questions 3 and 4 below for guidance regarding brokers and brokered stations.

(b) If the Unit employs five or more full-time employees, provide the following information, including an explanation regarding any information that you are unable to provide:

(i) Copies of the Unit's two most recent EEO Public File Reports, described in section 73.2080(c)(6). For each station in the Unit that maintains a website, provide the website address. If the Unit's most recent EEO Public File Report is not posted on each website as required by section 73.2080(c)(6), identify that website and explain why the report is not so posted. If the Unit does not maintain a website, but its corporate site contains a link to a site pertaining to the Unit, identify the corporate website address where the Unit's most recent EEO Public File Report is linked pursuant to section 73.2080(c)(6).

(ii) For each of the Unit's full-time positions filled during the period covered by the EEO Public File Reports noted above, or since acquisition of the Unit (if during that period), provide the date of hire as required by section 73.2080(c)(5)(vi) as well as dated copies of all advertisements, bulletins, letters, faxes, e-mails or other communications announcing the position, as described in section 73.2080(c)(5)(iii). However, to reduce the burden of responding to this audit, if you have sent a job notice to multiple sources, you may include in your response: (1) documentation showing one such notice was sent, (2) a list of the additional sources to which the notice was distributed, and (3) a statement confirming notices to all additional sources used to announce the vacancy were retained,

as required by section 73.2080(c)(5)(iii).<sup>3</sup> Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of the Unit's job openings, as described in section 73.2080(c)(1)(ii).

(iii) As required by section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all of the Unit's full-time vacancies filled during the period covered by the above-noted EEO Public File Reports.

(iv) Dated documentation of the Unit's recruitment initiatives described in section 73.2080(c)(2) during the period covered by the above-noted EEO Public File Reports, such as participation in job fairs, events with educational institutions, and mentoring or training programs for staff. Specify the Unit personnel involved in each recruitment initiative. In addition, provide the Unit's total number of full-time employees and state whether the population of the market in which any of the Unit's stations operates is 250,000 or more. Based upon these two factors and as required by sections 73.2080(c)(2) and (e)(3) of the Commission's rules, state whether the Unit is required to perform two or four points worth of initiative activities within a two-year period (measured from the date the stations in the Unit file their renewal applications and the second, fourth, sixth and eighth anniversaries of that date). If the Unit performed more than the required number of initiative activities, it may provide documentation for only the required amount in its response, i.e., two or four points worth. If any documentation that you provide appears inadequate, e.g., it is not dated or does not clearly prove the Unit's participation, the Commission may ask you for additional verification.

(v) Disclose any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that you must report all complaints, regardless of their status or disposition.

(vi) In accordance with section 73.2080(b), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

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<sup>3</sup> For on-air announcements that aired multiple times to advertise the position, you may send a traffic log summary documenting the timeframe during which the announcements aired (in lieu of the log in its entirety). The log showing all air dates and times may be required for additional verification, but the Unit need not provide with its initial response.

(vii) In accordance with section 73.2080(c)(3), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(viii) As required by section 73.2080(c)(4), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(ix) If your entity is a religious broadcaster and any of the Unit's full-time employees are subject to a religious qualification as described in section 73.2080(a) of the rules, the Unit should indicate that status in its response and provide data as applicable to its EEO program. For example, for those full-time hires subject to a religious qualification, you must provide only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source that referred the person hired. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(x) Among items you need not provide in response to this letter are resumes, company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in these materials is relevant to any part of this audit letter, you may provide a summary of any content if you so wish. If this audit requires you to provide an unusually burdensome volume of documentation, you may contact EEO staff at (202) 418-1450 prior to the response deadline to discuss alternative ways of condensing the information.

### **3. Time Brokerage—Licensee of brokered station(s) receives audit letter.**

If any station included in the Unit is subject to a time brokerage agreement, the licensee must immediately forward a copy of this letter to the broker under each such agreement. Additionally, if the Unit employs fewer than five full-time employees, the licensee must respond by providing a list of the Unit's full-time employees listed by job title, the number of hours each employee is assigned to work, and a response to Question 2(b)(v) above. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 2(b).

### **4. Time Brokerage—Broker receives audit letter.**

(a) **Broker receives audit letter from brokered station licensee.** The broker must submit information requested in 2(b) above concerning information relating only to its own full-time

employees working on behalf of the brokered station, as required by section 73.2080(f)(3) of the Commission's rules. If recruitment activity for those brokered station employees is maintained with that of other stations licensed to you, and you lack the ability to separate the information, submit information pertaining to both.

(b) **Broker receives audit letter directly from Commission.** If any station in the Unit is licensed to you, submit information requested in 2(b) above for the Unit's EEO program. If recruitment activity pertaining to full-time employees working on behalf of another station you broker is maintained with that of the Unit, and you lack the ability to separate the information, submit information pertaining to both.

(c) **Broker described in 4(a) or 4(b).** If full-time employees at the station you broker, combined with full-time employees at the Station (or Unit), total fewer than five, you need only respond to this letter by submitting a list of full-time employees (identified by job title and number of hours regularly assigned to work per week) for both the brokered station(s) and subject Station as well as a response to Question 2(b)(v).

## 5. Procedures.

(a) **The response to this audit letter must be uploaded to the FCC-hosted online public inspection file (<https://publicfiles.fcc.gov/>) belonging to each station in the Unit by no later than September 20, 2021.** The response should be placed in the EEO Audits, Investigations, and Complaints subfolder in the online public file (found at EEO Records>>Additional Documents>> EEO Audits, Investigations, and Complaints). Include in the response the Station's Facility ID Number and an e-mail address of a Station representative.

(b) Any extension of time must be requested at least five days prior to aforementioned deadline (via email to [Elizabeth.Goldin@fcc.gov](mailto:Elizabeth.Goldin@fcc.gov)), indicate the additional time the Unit believes it needs to complete its response (not to exceed 45 days) and will be granted only upon a showing of good cause. Unless and until an extension is granted, the original deadline remains in effect.

(c) If the Unit submitted an EEO audit response in 2019, 2020 or 2021 and/or the most recent license renewal application(s) applicable to the Unit were granted after December 1, 2019, send an email to [Elizabeth.Goldin@fcc.gov](mailto:Elizabeth.Goldin@fcc.gov) for additional guidance on whether a response is required. In the email, provide a reference to the relevant filings/applications before the Commission.

(d) The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See 47 CFR § 1.16.). To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (see 18 U.S.C. § 1001; 47 CFR § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with section 73.2080(g).

(e) As required by sections 73.3526(e)(10) (commercial stations) and 73.3527(e)(11) (noncommercial educational stations), a copy of this letter and your response must be placed in the FCC-hosted online public inspection file belonging to each station in the Unit. Consequently, the response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. The FCC does not require that employment units retain such information in their records, or that such information be provided in response to this letter.

Should you have any questions, please contact EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

/s/ Elizabeth Goldin

Elizabeth E. Goldin  
Assistant Chief, Investigations & Hearings Division  
Enforcement Bureau

**AUGUST 6, 2021 BROADCAST EEO AUDIT**

**RADIO & TELEVISION STATIONS**

<b>CALL SIGN</b>	<b>SERVICE</b>	<b>CITY OF LICENSE</b>	<b>STATE</b>	<b>FACILITY ID</b>	<b>LICENSEE NAME</b>
KBZZ	AM	SPARKS	NV	48684	AMERICOM LIMITED PARTNERSHIP
KFBX	AM	FAIRBANKS	AK	12518	IHM LICENSES, LLC
KFLG	AM	BULLHEAD CITY	AZ	65676	CAMERON BROADCASTING, INC.
KIHM	AM	RENO	NV	53707	RELEVANT RADIO, INC.
KIPA	AM	HILO	HI	33324	CSN INTERNATIONAL
KKOH	AM	RENO	NV	11236	RADIO LICENSE HOLDING CBC, LLC
KNBR	AM	SAN FRANCISCO	CA	35208	RADIO LICENSE HOLDING SRC LLC
KNZR	AM	BAKERSFIELD	CA	7715	ALPHA MEDIA LICENSEE LLC
KOGO	AM	SAN DIEGO	CA	51514	IHM LICENSES, LLC
KSEI	AM	POCATELLO	ID	51216	IDAHO WIRELESS CORPORATION
KUGN	AM	EUGENE	OR	12506	CUMULUS LICENSING LLC
KXEW	AM	SOUTH TUCSON	AZ	8144	IHM LICENSES, LLC
KZMQ	AM	GREYBULL	WY	5245	LEGEND COMMUNICATIONS OF WYOMING, LLC
WBRG	AM	LYNCHBURG	VA	67704	TRI-COUNTY BROADCASTING, INC.
WCTC	AM	NEW BRUNSWICK	NJ	55180	BEASLEY MEDIA GROUP LICENSES, LLC
WCTF	AM	VERNON	CT	20826	FAMILY STATIONS, INC.
WDVA	AM	DANVILLE	VA	43244	MITCHELL COMMUNICATIONS, INC.
WFAN	AM	NEW YORK	NY	28617	ENTERCOM LICENSE, LLC
WFEA	AM	MANCHESTER	NH	58543	SAGA COMMUNICATIONS OF NEW ENGLAND, LLC
WFGL	AM	FITCHBURG	MA	8418	HORIZON CHRISTIAN FELLOWSHIP
WHGB	AM	HARRISBURG	PA	32944	CUMULUS LICENSING LLC
WIOV	AM	READING	PA	55307	RADIO LICENSE HOLDING CBC, LLC
KAIK	FM	ROCKAWAY BEACH	OR	93900	EDUCATIONAL MEDIA FOUNDATION
KAIX	FM	CASPER	WY	92997	EDUCATIONAL MEDIA FOUNDATION
KARJ	FM	ESCONDIDO	CA	49206	EDUCATIONAL MEDIA FOUNDATION
KARO	FM	NYSSA	OR	57066	EDUCATIONAL MEDIA FOUNDATION
KARQ	FM	SAN LUIS OBISPO	CA	52246	EDUCATIONAL MEDIA FOUNDATION
KAWN	FM	WINSLOW	AZ	122438	AMERICAN FAMILY ASSOCIATION
KAWR	FM	RELIANCE	WY	171026	EDUCATIONAL MEDIA FOUNDATION
KAWS	FM	MARSING	ID	8417	CSN INTERNATIONAL
KAZK	FM	CATALINA	AZ	176305	EDUCATIONAL MEDIA FOUNDATION
KBBY-FM	FM	VENTURA	CA	7745	CUMULUS LICENSING LLC
KBJF	FM	SARATOGA SPRINGS	UT	174640	CSN INTERNATIONAL
KCAQ	FM	CAMARILLO	CA	70563	GOLD COAST BROADCASTING LLC
KCIF	FM	HILO	HI	81518	CSN International
KCNU	FM	SILVER CITY	ID	198794	CSN INTERNATIONAL
KCVR-FM	FM	COLUMBIA	CA	12063	ENTRAVISION HOLDINGS, LLC
KDEP	FM	GARIBALDI	OR	78488	ALEXANDRA COMMUNICATIONS, INC.
KDKL	FM	COALINGA	CA	85850	EDUCATIONAL MEDIA FOUNDATION
KDLE	FM	NEWPORT BEACH	CA	33904	ENTRAVISION HOLDINGS, LLC

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RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
KDVA	FM	BUCKEYE	AZ	2750	ENTRAVISION HOLDINGS, LLC
KGHI	FM	WESTPORT	WA	177202	GRAYS HARBOR INSTITUTE
KGIO	FM	ASTORIA	OR	92452	CENTRO FAMILIAR CRISTIANO
KHAP	FM	CHICO	CA	20732	FAMILY STATIONS, INC.
KHAY	FM	VENTURA	CA	35848	CUMULUS LICENSING LLC
KHKL	FM	LAYTONVILLE	CA	106474	EDUCATIONAL MEDIA FOUNDATION
KHRI	FM	HOLLISTER	CA	78377	EDUCATIONAL MEDIA FOUNDATION
KIAK-FM	FM	FAIRBANKS	AK	12517	IHM LICENSES, LLC
KJCH	FM	COOS BAY	OR	90263	CSN INTERNATIONAL
KJCF	FM	KLAMATH FALLS	OR	79135	EDUCATIONAL MEDIA FOUNDATION
KJOR	FM	WINDSOR	CA	32912	LAZER LICENSES, LLC
KKHB	FM	EUREKA	CA	61580	BICOASTAL MEDIA LICENSES II, LLC
KKHI	FM	KAUNAKAKAI	HI	164280	EDUCATIONAL MEDIA FOUNDATION
KKLJ	FM	JULIAN	CA	49854	EDUCATIONAL MEDIA FOUNDATION
KKLM	FM	MURRIETA	CA	183309	EDUCATIONAL MEDIA FOUNDATION
KKRO	FM	RED BLUFF	CA	40829	EDUCATIONAL MEDIA FOUNDATION
KKRV	FM	WENATCHEE	WA	28635	ALPHA MEDIA LICENSEE LLC
KLCF	FM	TRUTH OR CONSEQUENCE	NM	175456	EDUCATIONAL MEDIA FOUNDATION
KLKA	FM	GLOBE	AZ	82692	EDUCATIONAL MEDIA FOUNDATION
KLNZ	FM	GLENDALE	AZ	48738	ENTRAVISION HOLDINGS, LLC
KLON	FM	TILLAMOOK	OR	121862	EDUCATIONAL MEDIA FOUNDATION
KLRH	FM	RENO	NV	64055	EDUCATIONAL MEDIA FOUNDATION
KLVM	FM	SANTA CRUZ	CA	51718	EDUCATIONAL MEDIA FOUNDATION
KLVN	FM	LIVINGSTON	CA	83610	EDUCATIONAL MEDIA FOUNDATION
KLKY	FM	FAIRMEAD	CA	18854	EDUCATIONAL MEDIA FOUNDATION
KLWR	FM	NORTH ROCK SPRINGS	WY	171027	EDUCATIONAL MEDIA FOUNDATION
KLXC	FM	CARLSBAD	NM	176295	EDUCATIONAL MEDIA FOUNDATION
KLYY	FM	RIVERSIDE	CA	58809	ENTRAVISION HOLDINGS, LLC
KMBI-FM	FM	SPOKANE	WA	66099	THE MOODY BIBLE INSTITUTE OF CHICAGO
KMGA	FM	ALBUQUERQUE	NM	11231	RADIO LICENSE HOLDING CBC, LLC
KMIX	FM	TRACY	CA	60420	ENTRAVISION HOLDINGS, LLC
KMJB	FM	HUDSON	WY	173291	WESTERN INSPIRATIONAL BROADCASTERS, INC.
KNBR-FM	FM	SAN FRANCISCO	CA	54770	RADIO LICENSE HOLDING SRC LLC
KNMA	FM	TULAROSA	NM	122932	CSN INTERNATIONAL
KNMI	FM	FARMINGTON	NM	47890	Educational Media Foundation
KNSQ	FM	MOUNT SHASTA	CA	62957	SOUTHERN OREGON UNIVERSITY
KNYR	FM	YREKA	CA	62967	SOUTHERN OREGON UNIVERSITY
KOAC-FM	FM	ASTORIA	OR	81807	OREGON PUBLIC BROADCASTING
KOBH	FM	HOBBS	NM	92883	AMERICAN FAMILY ASSOCIATION



**AUGUST 6, 2021 BROADCAST EEO AUDIT  
RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
KOBK	FM	BAKER CITY	OR	94195	OREGON PUBLIC BROADCASTING
KOGJ	FM	KENAI	AK	174802	CSN INTERNATIONAL
KOJD	FM	JOHN DAY	OR	174221	OREGON PUBLIC BROADCASTING
KOLT-FM	FM	CHEYENNE	WY	30225	IHM LICENSES, LLC
KOPB-FM	FM	PORTLAND	OR	50607	OREGON PUBLIC BROADCASTING
KORB	FM	HOPLAND	CA	88397	ONE MINISTRIES, INC.
KOST	FM	LOS ANGELES	CA	34424	IHM LICENSES, LLC
KPKR	FM	PARKER	AZ	170952	RIVER RAT RADIO, LLC
KPOR	FM	WELCHES	OR	91542	EDUCATIONAL MEDIA FOUNDATION
KPRQ	FM	SHERIDAN	WY	89885	MONTANA STATE UNIVERSITY - BILLINGS
KQLB	FM	LOS BANOS	CA	70431	VLB BROADCASTING, INC.
KQST	FM	SEDONA	AZ	57293	YAVAPAI BROADCASTING CORPORATION
KREC	FM	BRIAN HEAD	UT	6784	CCR-ST. GEORGE IV, LLC
KRKL	FM	WALLA WALLA	WA	12512	EDUCATIONAL MEDIA FOUNDATION
KRNM	FM	CHALAN KANOA-Saipan	MP	49570	MARIANAS EDUCATIONAL MEDIA SERVICES, INC.
KRRB	FM	KUNA	ID	88927	PENSACOLA CHRISTIAN COLLEGE, INC.
KRRN	FM	MOAPA VALLEY	NV	27982	ENTRAVISION HOLDINGS, LLC
KRSK	FM	MOLALLA	OR	68213	ENTERCOM LICENSE, LLC
KRZQ	FM	AMARGOSA VALLEY	NV	170180	SHAMROCK COMMUNICATIONS, INC.
KRZY-FM	FM	SANTA FE	NM	65475	ENTRAVISION HOLDINGS, LLC
KSNH	FM	SNOWFLAKE	AZ	177228	ADVANCE MINISTRIES, INC. D/B/A/ NEW LIFE CHRISTIAN SCHOOL
KSRN	FM	KINGS BEACH	CA	34582	LAZER LICENSES, LLC
KSSD	FM	FALLBROOK	CA	35139	ENTRAVISION HOLDINGS, LLC
KSSE	FM	ARCADIA	CA	35113	ENTRAVISION HOLDINGS, LLC
KSTO	FM	HAGATNA	GU	28863	INTER-ISLAND COMMUNICATIONS, INC.
KSWs	FM	CHEHALIS	WA	81162	WASHINGTON STATE UNIVERSITY
KTLW	FM	LANCASTER	CA	37813	EDUCATIONAL MEDIA FOUNDATION
KTTI	FM	YUMA	AZ	62234	EDB VV LICENSE LLC
KUAO	FM	NORTH OGDEN	UT	122023	EDUCATIONAL MEDIA FOUNDATION
KUER-FM	FM	SALT LAKE CITY	UT	69171	UNIVERSITY OF UTAH
KUHU	FM	MONTICELLO	UT	172928	UNIVERSITY OF UTAH
KUJZ	FM	CRESWELL	OR	30650	CUMULUS LICENSING LLC
KUQU	FM	ENOCH	UT	170181	UNIVERSITY OF UTAH
KUWX	FM	PINEDALE	WY	92820	UNIVERSITY OF WYOMING
KVKL	FM	LAS VEGAS	NV	88719	EDUCATIONAL MEDIA FOUNDATION
KVRA	FM	SISTERS	OR	88436	EDUCATIONAL MEDIA FOUNDATION
KWCF	FM	SHERIDAN	WY	90842	CSN INTERNATIONAL
KWYE	FM	FRESNO	CA	18406	CUMULUS LICENSING LLC
KYDO	FM	CAMPO	CA	63471	EDUCATIONAL MEDIA FOUNDATION

**AUGUST 6, 2021 BROADCAST EEO AUDIT  
RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
KYKV	FM	SELAH	WA	52035	EDUCATIONAL MEDIA FOUNDATION
KZEL-FM	FM	EUGENE	OR	49822	CUMULUS LICENSING LLC
KZHC-FM	FM	BURNS	OR	62264	KJDY, LLC
KZOK-FM	FM	SEATTLE	WA	20357	IHM LICENSES, LLC
KZRI	FM	SANDY	OR	79245	EDUCATIONAL MEDIA FOUNDATION
KZUU	FM	PULLMAN	WA	71036	WASHINGTON STATE UNIVERSITY
WANC	FM	TICONDEROGA	NY	70842	WAMC
WARW	FM	PORT CHESTER	NY	10659	EDUCATIONAL MEDIA FOUNDATION
WARX	FM	LEWISTON	ME	26389	EDUCATIONAL MEDIA FOUNDATION
WBHT	FM	MOUNTAIN TOP	PA	20465	RADIO LICENSE HOLDING CBC, LLC
WBHZ	FM	ELKINS	WV	90121	AMERICAN FAMILY ASSOCIATION
WBKV	FM	BUFFALO	NY	20725	EDUCATIONAL MEDIA FOUNDATION
WBQF	FM	FRYEBURG	ME	174153	MAINE PUBLIC BROADCASTING CORPORATION
WBTJ	FM	RICHMOND	VA	74168	ENTERCOM LICENSE, LLC
WCIH	FM	RIDGEBURY	PA	20641	FAMILY LIFE MINISTRIES, INC.
WCIK	FM	AVOCA	NY	20631	FAMILY LIFE MINISTRIES, INC.
WCIT-FM	FM	ONEIDA	NY	58038	FAMILY LIFE MINISTRIES, INC.
WDAC	FM	LANCASTER	PA	71309	WDAC RADIO COMPANY
WDEV-FM	FM	WARREN	VT	54867	RADIO VERMONT, INC.
WDNH-FM	FM	HONESDALE	PA	71346	BOLD GOLD MEDIA GROUP, L.P.
WDRC-FM	FM	HARTFORD	CT	7718	RED WOLF BROADCASTING CORPORATION
WEEO-FM	FM	MCCONNELLSBURG	PA	76438	MAGNUM BROADCASTING, INC.
WGGY	FM	SCRANTON	PA	36202	ENTERCOM LICENSE, LLC
WGMF-FM	FM	DUSHORE	PA	66715	GEOS COMMUNICATIONS
WGSU	FM	GENESEO	NY	63124	STATE UNIVERSITY OF NEW YORK
WGWS	FM	ST. MARY'S CITY	MD	172973	CSN INTERNATIONAL
WHRL	FM	EMPORIA	VA	175907	HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOC., INC.
WJKE	FM	STILLWATER	NY	20467	EDUCATIONAL MEDIA FOUNDATION
WJNF	FM	DALTON	MA	175441	HORIZON CHRISTIAN FELLOWSHIP
WJWT	FM	GARDNER	MA	122204	HORIZON CHRISTIAN FELLOWSHIP
WKEL	FM	WEBSTER	NY	20953	EDUCATIONAL MEDIA FOUNDATION
WKHW	FM	HALIFAX	PA	91925	EDUCATIONAL MEDIA FOUNDATION
KAUT-TV	TV	OKLAHOMA CITY	OK	50182	Tribune Broadcasting Company II LLC
KETV	TV	OMAHA	NE	53903	HEARST PROPERTIES INC.
KFTR-TV	TV	ONTARIO	CA	60549	UNIMAS LOS ANGELES LLC
KIVI-TV	TV	NAMPA	ID	59255	SCRIPPS BROADCASTING HOLDINGS LLC
KLJB	TV	DAVENPORT	IA	54011	MISSION BROADCASTING, INC.
KMCC	TV	LAUGHLIN	NV	41237	ION TELEVISION LICENSE, LLC
KMEB	TV	WAILUKU	HI	26428	HAWAII PUBLIC TELEVISION FOUNDATION
KOBF	TV	FARMINGTON	NM	35321	KOB-TV, LLC

**AUGUST 6, 2021 BROADCAST EEO AUDIT  
RADIO & TELEVISION STATIONS**

<b>CALL SIGN</b>	<b>SERVICE</b>	<b>CITY OF LICENSE</b>	<b>STATE</b>	<b>FACILITY ID</b>	<b>LICENSEE NAME</b>
KOLD-TV	TV	TUCSON	AZ	48663	GRAY TELEVISION LICENSEE, LLC
KOVR	TV	STOCKTON	CA	56550	SACRAMENTO TELEVISION STATIONS, INC
KPXR-TV	TV	CEDAR RAPIDS	IA	21156	ION MEDIA LICENSE COMPANY, LLC
KQUP	TV	PULLMAN	WA	78921	WORD OF GOD FELLOWSHIP, INC.
KSCW-DT	TV	WICHITA	KS	72348	GRAY TELEVISION LICENSEE, LLC
KTEN	TV	ADA	OK	35666	CHANNEL 49 ACQUISITION CORPORATION
KTVR	TV	LA GRANDE	OR	50592	OREGON PUBLIC BROADCASTING
KUTF	TV	LOGAN	UT	69694	WORD OF GOD FELLOWSHIP, INC.
KUTV	TV	SALT LAKE CITY	UT	35823	KUTV Licensee, LLC
KYIN	TV	MASON CITY	IA	29086	IOWA PUBLIC BROADCASTING BOARD
WDPB	TV	SEAFORD	DE	72335	WHYY, INC.
WPXS	TV	MOUNT VERNON	IL	40861	WORD OF GOD FELLOWSHIP, INC.