



**Equal Employment Opportunity Data Posted Pursuant to Title III of the  
Notification and Federal Employee Antidiscrimination and  
Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174**

| Complaint Activity<br>29 C.F.R. § 1614.704(a) – (c) | Comparative Data          |      |      |      |      | 2nd Qtr. |
|---|---------------------------|------|------|------|------|----------|
|   | Previous Fiscal Year Data |      |      |      |      |          |
|   | 2016                      | 2017 | 2018 | 2019 | 2020 |          |
| Number of Complaints Filed                          | 10                        | 10   | 9    | 5    | 14   | 2        |
| Number of Complainants                              | 9                         | 8    | 4    | 5    | 13   | 2        |
| Repeat Filers                                       | 1                         | 2    | 1    | 0    | 1    | 0        |

| Complaints by Basis<br>29 C.F.R. § 1614.704(d)<br>Note: Complaints can be filed alleging multiple bases. The<br>sum of the bases may not equal total complaints filed. | Comparative Data          |      |      |      |      | 2nd Qtr. |
|--|---------------------------|------|------|------|------|----------|
|  | Previous Fiscal Year Data |      |      |      |      |          |
|  | 2016                      | 2017 | 2018 | 2019 | 2020 |          |
| Race   | 0                         | 2    | 9    | 2    | 14   | 0        |
| Color  | 0                         | 2    | 7    | 1    | 7    | 0        |
| Religion   | 2                         | 1    | 0    | 0    | 0    | 0        |
| Reprisal   | 10                        | 9    | 8    | 3    | 10   | 1        |
| Sex  | 2                         | 0    | 6    | 2    | 4    | 1        |
| National Origin  | 1                         | 1    | 6    | 2    | 3    | 0        |
| Equal Pay Act  | 0                         | 0    | 0    | 0    | 0    | 0        |
| Age  | 6                         | 0    | 7    | 3    | 4    | 0        |
| Disability   | 6                         | 3    | 8    | 5    | 6    | 2        |
| Genetic Information  | 0                         | 0    | 0    | 0    | 0    | 0        |
| Non-EEO  | 0                         | 0    | 0    | 0    | 0    | 0        |

| Complaints by Issue<br>29 C.F.R. § 1614.704(e)<br>Note: Complaints can be filed alleging multiple issues. The<br>sum of the issues may not equal total complaints filed. | Comparative Data          |      |      |      |      | 2nd Qtr. |
|--|---------------------------|------|------|------|------|----------|
|  | Previous Fiscal Year Data |      |      |      |      |          |
|  | 2016                      | 2017 | 2018 | 2019 | 2020 |          |
| Appointment/Hire   | 0                         | 1    | 2    | 0    | 0    | 0        |
| Assignment of Duties   | 7                         | 3    | 8    | 2    | 9    | 0        |
| Awards   | 3                         | 0    | 6    | 0    | 0    | 0        |
| Conversion to Full-time  | 0                         | 0    | 0    | 0    | 0    | 0        |
| <b>Disciplinary Action</b>   |                           |      |      |      |      |          |
| Demotion   | 0                         | 1    | 0    | 0    | 1    | 0        |
| Reprimand (warning)  | 1                         | 2    | 0    | 0    | 2    | 0        |

|                                |   |   |   |   |    |   |
|--------------------------------|---|---|---|---|----|---|
| Removal                        | 0 | 0 | 0 | 0 | 1  | 0 |
| Suspension                     | 1 | 1 | 0 | 0 | 1  | 0 |
| Disciplinary Warning           | 1 | 1 | 2 | 0 | 2  | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0  | 0 |
| Duty Hours                     | 0 | 3 | 0 | 0 | 3  | 1 |
| Evaluation Appraisal           | 3 | 2 | 8 | 2 | 5  | 0 |
| Examination/Test               | 0 | 0 | 1 | 0 | 0  | 0 |
| <b>Harassment</b>              |   |   |   |   |    |   |
| Non-Sexual                     | 3 | 9 | 9 | 2 | 12 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0  | 0 |
| Medical Examination            | 0 | 0 | 0 | 0 | 0  | 0 |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0  | 0 |
| Promotion/Non-Selection        | 6 | 1 | 2 | 1 | 3  | 0 |
| <b>Reassignment</b>            |   |   |   |   |    |   |
| Denied                         | 1 | 0 | 6 | 0 | 0  | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 1  | 0 |
| Reasonable Accommodation       | 1 | 5 | 6 | 2 | 4  | 2 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0  | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0  | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 1  | 0 |
| Terms/Conditions of Employment | 0 | 3 | 1 | 0 | 7  | 1 |
| Time and Attendance            | 0 | 3 | 1 | 0 | 7  | 1 |
| Training                       | 0 | 0 | 0 | 0 | 4  | 0 |
| Non-EEO                        | 0 | 2 | 0 | 0 | 0  | 0 |

| <b>Processing Time<br/>29 C.F.R. § 1614.704(f)</b>   | <b>Comparative Data</b>          |             |             |             |             | <b>2nd Qtr.</b> |
|--|----------------------------------|-------------|-------------|-------------|-------------|-----------------|
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             |                 |
|  | <b>2016</b>                      | <b>2017</b> | <b>2018</b> | <b>2019</b> | <b>2020</b> |                 |
| Complaints Pending (for any length of time) During Fiscal Year                             |                                  |             |             |             |             |                 |
| Average Number of Days in Investigation Stage  | 250                              | 163         | 308         | 180         | 153         | 80              |
| Average Number of Days in Final Action Stage   | 120                              | 49          | 38          | 57          | 87          | 0               |
| Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested |                                  |             |             |             |             |                 |
| Average Number of Days in Investigation Stage  | 254                              | 251         | 270         | 177         | 178         | 0               |

|  |     |     |     |    |     |    |
|--|-----|-----|-----|----|-----|----|
| Average Number of Days in Final Action Stage   | 21  | 43  | 37  | 0  | 40  | 0  |
| Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested |     |     |     |    |     |    |
| Average Number of Days in Investigation Stage  | 241 | 119 | 372 | 0  | 150 | 80 |
| Average Number of Days in Final Action Stage   | 318 | 63  | 39  | 57 | 87  | 0  |

| Complaints Dismissed by Agency<br>29 C.F.R. § 1614.704(g) | Comparative Data          |      |      |      |      | 2nd Qtr. |
|---|---------------------------|------|------|------|------|----------|
|   | Previous Fiscal Year Data |      |      |      |      |          |
|   | 2016                      | 2017 | 2018 | 2019 | 2020 |          |
| Total Complaints Dismissed by Agency                      | 2                         | 0    | 6    | 1    | 2    | 0        |
| Average Days Pending Prior to Dismissal                   | 65                        | 0    | 54   | 57   | 116  | 0        |
| <b>Complaints Withdrawn by Complainants</b>               |                           |      |      |      |      |          |
| Total Complaints Withdrawn by Complainants                | 1                         | 0    | 0    | 0    | 2    | 0        |

| Total Final Actions Finding<br>Discrimination<br>29 C.F.R. § 1614.704(i) | Comparative Data          |   |      |   |      |   |      |   |      |   | 2nd Qtr. |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|----------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |          |   |
|  | 2016                      |   | 2017 |   | 2018 |   | 2019 |   | 2020 |   |          |   |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % | #        | % |
| <b>Total Number of Findings</b>  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Without Hearing  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| With Hearing   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |

| Findings of Discrimination<br>Rendered by Basis<br>29 C.F.R. § 1614.704(j)<br>Note: Complaints can be filed<br>Alleging Multiple Bases. The<br>Sum of the Bases may not Equal<br>Total Complaints and Findings. | Comparative Data          |   |      |   |      |   |      |   |      |   | 2nd Qtr. |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|----------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |          |   |
|   | 2016                      |   | 2017 |   | 2018 |   | 2019 |   | 2020 |   |          |   |
|   | #                         | % | #    | % | #    | % | #    | % | #    | % | #        | % |
| <b>Total Number of Findings</b>   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Race  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Color   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Religion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Reprisal  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Sex   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| National Origin   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |

|                                 |   |   |   |   |   |   |   |   |   |   |   |   |
|---------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Equal Pay Act                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                                 |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>Findings After Hearing</b>   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                                 |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>Findings Without Hearing</b> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination<br>Rendered by Issue<br>29 C.F.R. § 1614.704(k) | Comparative Data          |   |      |   |      |   |      |   |      |   | 2nd Qtr. |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|----------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |          |   |
|  | 2016                      |   | 2017 |   | 2018 |   | 2019 |   | 2020 |   |          |   |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % | #        | % |
| <b>Total Number of Findings</b>  | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0        |   |
| Appointment/Hire   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Assignment of Duties   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Awards   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Conversion to Full-time  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| <b>Disciplinary Action</b>   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Demotion   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Reprimand  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Suspension   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Removal  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Other  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Duty Hours   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Evaluation Appraisal   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Examination/Test   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| <b>Harassment</b>  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Non-Sexual   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Sexual   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Medical Examination  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Pay (Including Overtime)   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Promotion/Non-Selection  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| <b>Reassignment</b>  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Denied   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Directed   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Reasonable Accommodation   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Reinstatement  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Retirement   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Termination  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Terms/Conditions of<br>Employment  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Time and Attendance  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Training   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |
| Other  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0        | 0 |

|                                 |   |   |   |   |   |   |   |   |   |   |   |   |
|---------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| <b>Findings After Hearing</b>   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>Disciplinary Action</b>      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>Harassment</b>               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>Reassignment</b>             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                                 |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>Findings Without Hearing</b> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|                                |   |   |   |   |   |   |   |   |   |   |   |   |
|--------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Assignment of Duties           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>Disciplinary Action</b>     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>Harassment</b>              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>Reassignment</b>            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints<br>Filed in Previous Fiscal Years and by Status<br>29 C.F.R. § 1614.704(l) | Comparative Data          |      |      |      |      | 2nd Qtr. |
|---|---------------------------|------|------|------|------|----------|
|   | Previous Fiscal Year Data |      |      |      |      |          |
|   | 2016                      | 2017 | 2018 | 2019 | 2020 |          |
| Total Complaints from Previous Fiscal Years   | 23                        | 10   | 12   | 6    | 3    | 8        |
| Total Complainants  | 20                        | 11   | 10   | 5    | 3    | 7        |
| Number Complaints Pending   |                           |      |      |      |      |          |
| Investigation   | 4                         | 1    | 0    | 0    | 0    | 5        |
| ROI Issued, Pending Complainants Action   |                           |      |      |      |      | 0        |
| Hearing   | 19                        | 9    | 6    | 4    | 2    | 2        |
| Final Action  | 0                         | 0    | 3    | 0    | 1    | 1        |
| Appeal with EEOC Office of Federal Operations   | 0                         | 1    | 3    | 2    | 0    | 3        |

| Complaint Investigations<br>29 C.F.R. § 1614.704(m)                     | Comparative Data          |      |      |      |      | 2nd Qtr. |
|---|---------------------------|------|------|------|------|----------|
|   | Previous Fiscal Year Data |      |      |      |      |          |
|   | 2016                      | 2017 | 2018 | 2019 | 2020 |          |
| Pending Complaints Where Investigations Exceeds<br>Required Time Frames | 9                         | 3    | 3    | 0    | 0    | 1        |